

Full Time Jobs Filled

List of All Full Time Jobs Filled for the 12 Month Period of December 1, 2021
through November 30, 2022

Job Title	Date Filled
On Air Personality	3/21/2022

Form Prepared By Lisa Johnston Date 11/23/2022

To be completed continuously as each vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

List of Recruitment Sources Used to Fill Each Vacancy

Job Title On-Air Personality - Morning Show Host Date Position Filled 3/21/2022

Source for Actual Hire AllAccess.com

Recruitment Sources Utilized

Name & Address	Contact Person & Phone/Fax #
AllAccess.com	AllAccess.com
Indeed	Indeed.com

Form Prepared By Lucas Quail Date 03/23/2022

To be completed after each full time vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

Attach copies of advertisements, bulletins, letters, emails faxes or other communication announcing vacancy. (These do not need to be posted in file)

Total Number of Interviewees Referred by Each Recruitment Source

Twelve Month Period of December 1st, 2021 through November 30th, 2022

Total Number of People Interviewed 3

Number of Interviewees Referred by Each Recruitment Source

Recruitment Source Name	Total # of Interviewees
All Access	3

Form Prepared By Lisa Johnston Date 11/23/2022



To be completed on the anniversary date of the renewal filing due date.

Use Tally of Interviewee Sources (Form 4) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

2 Year Filing Period From December 1, 2021 to November 30, 2022

First Initiative: Job Fair: Participation in a job fair by station personnel who have substantial responsibility of making hiring decisions.

Activities to fulfill initiative 032022 Northern State University Spring Job Fair.

092022 Aberdeen Area & Northern Internship & Career Fair

092022 Northern State University Career Fair

Second Initiative: Training: Provision of training to management level personnel as to the methods of ensuring equal employment opportunity and preventing discrimination.

Activities to fulfill initiative 102022 Fall Noon to Noon GM Meeting

Form Prepared By: Lisa Johnston Date: 11/28/2022

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

2 Year Filing Period From December 1, 2021 to November 30, 2022

First Initiative: Job Fair, Hosting of Job Fair

Activities to fulfill initiative 102022 Open House JOB Fair at the Station.

Second Initiative: Scholarship Programs, Participation in scholarship programs designed to assist students
interested in pursuing a career in broadcasting.

Activities to fulfill initiative 092022-042022 NSU Student internship

Form Prepared By: Lisa Johnston Date: 11/28/2022



To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.